

# Website disclaimer

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## 4. Liability

This Site has been compiled in good faith by RevelX. RevelX shall not be liable for any damages arising or resulting from any direct or indirect use of the Site or of the information made available on or via the Site. RevelX is not liable for damages resulting from potential interruptions of the Site, caused by technical errors, viruses or any other disturbing element, or the consultation or the use of the websites (e.g. via links) referred to on or via the Site or the information available on the former. RevelX is not liable for electronic communications via the Site, e.g. e-mails, or delays, interceptions or manipulation by third parties of those communications. Any use of the information available on or via the Site is therefore completely at your own risk. Consequently, you are liable for any of your choices made based on the information available on or via the Site. You shall take all reasonable precautions to prevent your equipment from being harmed by viruses, bugs, Trojan horses, etc.... RevelX does not guarantee any compatibility of your equipment with the files being part of or present on the Site, or any accessibility of those elements.

# Privacy policy

RevelX understands that your privacy is important to you. We are committed to respecting your privacy and protecting your personal data, which is any information that is capable of identifying you as an individual person, collected via the Site. This Privacy Policy describes how we handle and protect your personal data in connection with the Site, in our capacity as data controllers.

## 1. Information we collect

RevelX collects personal data on certain areas of the Site when you register for or apply for jobs, register for RevelX newsletters and alerts, sign up for conferences and events, and/or participate in public user posting areas (such as bulletin boards, discussion forums and surveys). The personal data collected varies across the Site and may include information that you provide, such as your name, mailing address, e-mail address, telephone number, fax number, and background information required

to apply for a job. For instance, by registering for RevelX newsletters or alerts, you agree to receive the correspondence to which you have subscribed at the e-mail address that you provided at registration. Only RevelX will contact you using this e-mail address. We will send e-mails to this address related to your registration.

The information we automatically collect may include IP address, device identifier, web browser, and browsing information collected through cookies, web beacons, pixels, clear gifs, and other similar technologies (collectively “Cookies and Other Tracking Technologies”) on our Site. We may also automatically collect information about how you use the Site, such as what you have searched for and viewed on the Site. The information automatically collected will be associated with any personal data you have provided.

## **2. Use of information**

The personal data we collect may be used where we have your specific consent to do so, or where RevelX has a legitimate interest in or other legal basis for processing such information. In some situations, the collection of personal data may be required for the operation of the Site or to provide certain services. RevelX uses your personal data to fulfill your requests for information, process your requests to participate in conferences and events, personalize content that you view or receive on the Site, evaluate and improve our services, distribute newsletters and alerts to you, recruit and evaluate job applicants, analyze the Site’s performance and functioning, publish your letters to the editor or comments, prevent fraud, enforce our terms of use, comply with all applicable laws and corporate reporting obligations, enforce RevelX’s agreements, and accomplish other purposes you may initiate or request. We may keep any of your personal data on file and use it to contact you.

## **3. Cookies**

The Site uses cookies and Other Tracking Technologies to identify you and your interests, to remember your preferences, and to track your use of our Sites. A cookie is a file that the server sends to your browser and that is stored afterwards on your computer. Cookies are only used for the performance or the facilitation of the performance of a service requested by you. Most of the cookies only function during one session or visit. You can configure your browser in such a way that it will warn you each time a cookie is installed or each time it refuses to install one. Should you refuse the installation of cookies, RevelX cannot ensure the transmission of communications and the delivery of certain services.

## **4. Social Networking**

The Site may allow you sign into and associate your social network accounts including, but not limited to, Twitter, LinkedIn, Facebook, and YouTube, with RevelX.

By using this functionality, you give us permission to access all of the elements of your social network profile information that you have made available to be shared and to use it in accordance with the social network’s terms of use and this Privacy Policy. Please refer to the privacy settings in your social network account for information about what data is shared with RevelX and other connected applications and to manage the data that is shared through your account, including information about your activities using our Site. If you would like to disconnect a social media account from us, refer to the settings of that social network account and its provider.

## **5. Security**

RevelX has implemented generally accepted standards of technology and operational security to protect personal data from loss, misuse, alteration, or destruction. Only authorized RevelX personnel are provided access to personal data, and these employees are required to treat this information as confidential. Despite these precautions however, RevelX cannot guarantee that unauthorized persons will not obtain access to your personal data.

## **6. Data retention policy**

RevelX retains personal data, as necessary, for the duration of the relevant business relationship. We may also retain personal data for longer than the duration of the business relationship should we need to retain it to protect ourselves against legal claims, use it for analysis or historical record-keeping, or comply with our information management policies and schedules. If you request that we delete your personal data, RevelX will make reasonable attempts to delete all instances of the information in their entirety.

## **7. Your rights**

Where granted by local law, you may have the right to request access to the personal data that we have collected about you for the purposes of reviewing, modifying, or requesting deletion of the data. You may also have the right to request a copy of the personal data that we have collected about you and to have any inaccuracies in that data corrected. In certain circumstances, you may also request that we cease processing your personal data.

If you would like to make a request to access, review, or correct the personal data we have collected about you, or to discuss how we process your personal data, please contact us at [info@revelx.nl](mailto:info@revelx.nl). To help protect your privacy and security, we will take reasonable steps to verify your identity, before granting access to your personal data. We will make reasonable attempts to promptly investigate, comply with, or otherwise respond to your requests as may be required by applicable law. Different laws may prevent us from providing access to your personal data or otherwise fully complying with your request depending upon the circumstances and the request, such as for example, where producing your information may reveal the identity of someone else. We reserve the right to charge an appropriate fee for complying with your request where allowed by applicable law, and/or deny your requests where they may be manifestly unfounded, and/or excessive, or otherwise objectionable or unwarranted under applicable law.

In addition, and where granted by local law, you have the legal right to lodge a complaint with a competent data protection authority. You may also unsubscribe from mailing lists or any registrations on any of the Site. To do so, please either follow instructions on the page of the Site on which you have provided such information, subscribed or registered or contact us at the address provide at the bottom of this Privacy Policy.

## **8. Consent; changes to Privacy Policy**

By using the Site, you consent to the collection, use, and storage of your personal data by us in the manner described in this Privacy Policy and elsewhere on the Site. We reserve the right to make changes to this Privacy Policy from time to time. We will alert you to any such changes by updating this Privacy Policy. If we make material changes to this Privacy Policy that increase our rights to use personal data that we have previously collected about you, we will obtain your consent either through an email to your registered email address or by prominently posting information about the changes on our Site.

## **9. Contact us**

If you have any questions about our Website Disclaimer and/or Privacy Policy, please contact us at:  
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